



MALAVIYA MISSION TEACHER TRAINING PROGRAMME



Guru Dakshata (Faculty Induction Programme) -online 24 Days (144 hours)

July 3rd -29th, 2026

Organized by

**MALAVIYA MISSION TEACHER TRAINING CENTRE
INDIAN INSTITUTE OF TECHNOLOGY (ISM) DHANBAD**

About Faculty Induction Programme (FIP):

The foundations of any education system are built on the quality of teaching learning process. Quality of teachers in higher education forms the corner of stone of a robust education model. Guru Dakshata is a faculty flagship programme designed to orient and empower newly appointed teachers in higher education institutions. Rooted in the ethos of the Indian knowledge tradition and aligned with contemporary pedagogical practices, the programme is designed to familiarize faculty with the evolving landscape of higher education, including national policies, institutional roles, and contemporary educational practices. It aims to sensitize and motivate participants to adopt learner-centric pedagogy, ICT-enabled teaching, innovative assessment strategies, and inclusive approaches that respond to the diverse needs of learners. The curriculum also emphasizes curriculum design, research and academic leadership, professional ethics, gender and social diversity, and the university governance framework, thereby fostering holistic development and excellence in higher education. The Induction programme for teachers aims to encourage the new recruits in inculcating the highest standards of teaching and learning, including the latest developments. The programme is carefully designed to provide insights on empowering the young teachers with required skills and competencies to teach the digital natives. The Ministry of Education (MoE) has made the completion of this programme within the first year of appointment, mandatory for all newly inducted teachers in higher education institutions in India.

Objectives: The Faculty Induction Programme aims to help new faculty:

- Understand their roles and responsibilities as faculty members
- Familiarize themselves with the structure, functioning, and professional expectations in the institution
- Explore pedagogical processes - curricular considerations, instructional planning, teaching methods, classroom management and transaction, use of resources and assessment
- Recognize the importance of self-development, socio-emotional development of students and of nurturing ethics and values in higher education

Resource Persons: Eminent faculty members from IIT(ISM) Dhanbad, and Academicians from IITs/NITs/IIITs/Central Universities will deliver the expert lectures in the programme.

Title of programme modules

Module 1: Higher Education and its Ecosystem

Module 2: Curriculum designing, Outcome based learning and Choice based credit system

Module 3: Teaching, Learning and Assessment

Module 4: Technology for Teaching and assessment of I-generation

Module 5: Personal-Emotional Development and Counselling

Module 6: Research, Professional Development and Academic Leadership

Module 7: Academic Integrity

Module 8: Constitutional Values, Human Rights & Fundamental Duties

Module 9: Environmental Consciousness and Sustainable Development Goals

Module 10: Strategic Planning and Management

Participants: Eligibility Criteria:

Applications are invited from newly recruited faculty from Universities/Colleges/Institutes of Higher Education (HEI) to enroll for the programme. Preference will be given to those teachers working in Universities or Colleges under Sections 2(f) and 12 B of the UGC Act, 1956. Applicants must submit nomination/permission letter from concerned authority. The concerned authority is principal for college level and Registrar for University and Director for IIT/NIT etc.

Selection Criteria:

Selection will be made on first-come-first-serve basis for a maximum number of **100** participants. The list of selected participants will be intimated through E-mail.

Application Procedure:

The participants should first register at <https://mmc.ugc.ac.in/> and create an account.

After logging in as participant using User ID and Password, from the dashboard, select from the list of programmes, “Guru Dakshata (Faculty Induction Programme)”. In the application form, select “Apply for” as “Guru Dakshata”, then give details of your earlier participation in FIP, next select “Programme Name & Centre Name” as “Indian School of Mines, Dhanbad”, later fill in the remaining items and submit the application form. A sample of ‘no objection certificate’ (NOC) to be obtained from your employer, for attending the programme is available on the website to download or can access via the link https://mmc.ugc.ac.in/Document/MMTTP_Nomination%20Letter_Format.pdf. (Please download the form, fill in the details, get it duly signed by your Head of Institution, upload it and complete the registration process.)

Salient Features of the programme:

- ✚ **The course will be conducted in online mode (Google meet/zoom)**
- ✚ Participants are required to attend all sessions.
- ✚ Certificates will be issued to participants only on completing the programme participation and upon successfully qualifying in the MCQs TEST Examination conducted during and (or) at the end of the programme.)
- ✚ Application/registration is free of cost.

Important Dates

Application deadline: **22nd June, 2026**

Course Coordinator

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